Cisco At-a-Glance

Fiscal Stats

FY14 Revenue: \$47.1B, -3% Y-Y Growth, \$36B Products, \$11B Services

Q1 FY15 Revenue: \$12.2B, 1% Y-Y Growth, \$9.4B Products, \$2.8B Services

\$6.3 R&D (13.4% of Cisco revenue)

More than 71,500 employees

Nearly 70,000 channel partners

380 global sites doing business in 165+ countries

Other Stats

More than 19,000 patents

25,000 engineers (35% of our workforce)

#1 or #2 in most market segments we serve

More than 170 acquisitions since 1993

Broad portfolio of integrated products and solutions



Cisco Systems, Behind the Hardware

Tom Freeman

TIM 101 MOT Seminar, UC Santa Cruz

February 5, 2015

Agenda

About Tom

About Cisco

Project Management

Business Operations

Innovation at Cisco

Closing Thoughts

Q&A

About Tom

Tom Freeman

About Me:

- •Graduated from **UCSC** in Fall 2009
- •B.S. in Information Systems Management
- •Been with Cisco for ~6 years
- •Former president of ISMA (Information Systems Management Association)

Professional Experience:

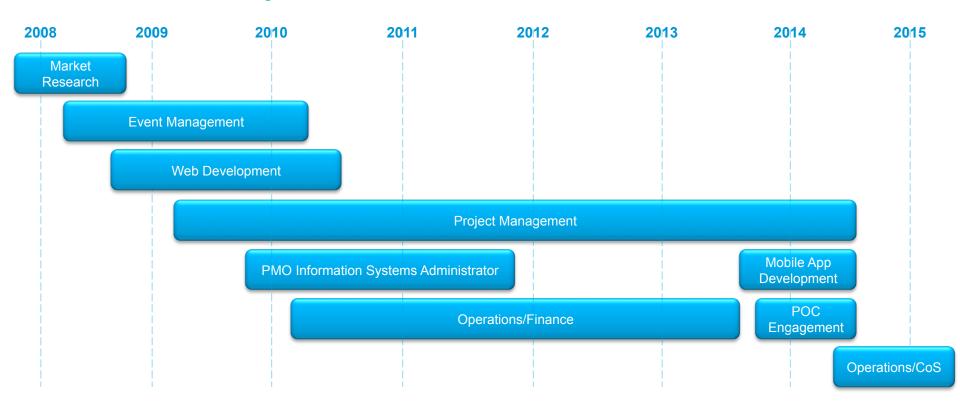
- Project Manager: 4+ years experience managing cross functional software projects
- •Business Operations Analysts: Finance & resource management background
- •Developer: Web applications / Mobile
- •Business Operations Manager: Finance, staffing, planning, communications, and metrics support
- Certified Project Management Professional (PMP), ScrumMaster

Interests

•Music, Acoustics, Disc Golf, Drumming, FPS games, LAN parties



The Journey



About Cisco





Intelligent Connections at the Heart of Cisco

Connectivity

Digitize Access to Information

- Email
- Web Browser
- Search

Networked Economy

Digitize Business Process

- E-commerce
- Digital Supply Chain
- Collaboration

Immersive Experiences

Digitize Interactions (Business & Social)

- Social
- Mobility
- Cloud
- Video

Internet of Everything

Digitize the World

Connecting:

- People
- Process
- Data
- Things

Intelligent Connections

The Internet of Everything







Improved Experiences

Fuel Innovation

Increase Efficiency

Create New Markets

Unlock Intelligence

Minimize Risk



Change Solve Innovate

Our Vision

For nearly 30 years, we've focused on helping to change the way the world works, lives, plays, and learns.

Our Strategy

We solve our customers' most important business challenges by delivering intelligent networks and technology architectures built on integrated products, services, and software platforms.

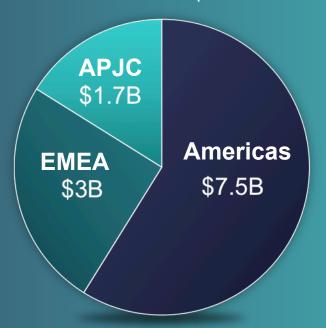
FY14 Financials

Revenue: \$47.1B -3% Y-Y Growth Total Cash: \$50+B

Services Revenue: \$11.6B

Product Revenue: \$36B

Revenue by Geography Total Q1 FY15 | \$12.2B



Cisco's Strength and Global Reach

Cisco's R&D Commitment

We Build the Solutions You Need to Succeed



\$6.3B in R&D spend

13.4% of FY14 revenue

19,000+ patents

170 labs around the world

25,000 engineers

Build – Buy – Partner – Integrate

Acquisitions: An Extension of Cisco's Innovation Engine

More than 170 Across Architectures





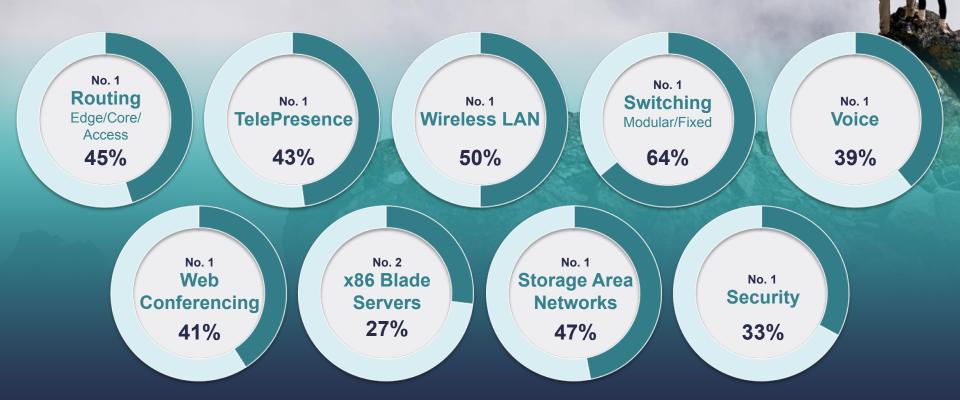
Our Partnerships Put You First

Nearly 70,000 Channel Partners

More than 27,000 CCIE Professionals

Strong Relationships with Industry-Leading Partner Companies

Market Leadership Matters





...are our competitive advantage

19% other

20% services

35% engineering

26% sales

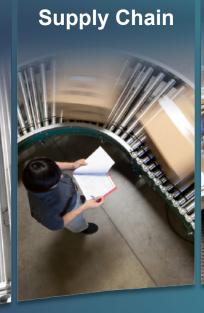
71K⁺ employees

380⁺ offices



Cisco's Focus Areas for Corporate Social Responsibility

Governance and Ethics







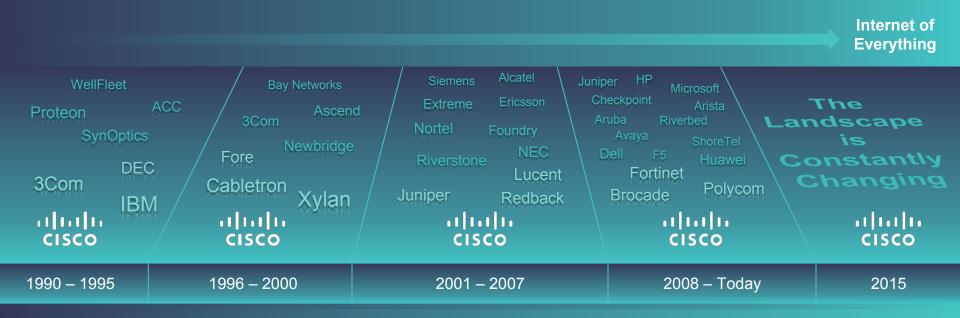
Environment

Our Greatest Supporters: Our Customers



Source: Cisco annual survey; measured on a scale of 1 to 5 in fiscal years

Leading for Nearly 30 Years



Cisco Engineering









Segments

- Create and execute segment strategy
- Segment leads have solutions groups that deliver cross-group solutions
- Align with Sales/Services for superior GTM execution

Software & Applications

- Lead the organization through transitions to the cloud and virtualization
- Deliver compelling applications and services

Core Platform Groups

- Deliver best-inclass core network and IT infrastructure platforms
- Drive strong architectural discipline and platform consolidation

Central Functions

- CTO
- Development Strategy and Planning Organization

Cloud & Virtualization

Collaboration

Mobility

Security

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sco Confidential

Cisco Prime Collaboration

Unified, Simplified Management of Voice and Video Networks



WAN Orchestration

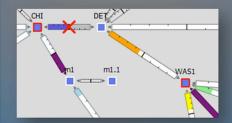
Planning

- Growth Forecasts
- Upgrade Analysis
- New Service Impact
- SLA planning



Engineering/ Architecture

- Failure Analysis
- Balancing Traffic
- Topology Design
- RSVP, QoS, Multicast
 Design

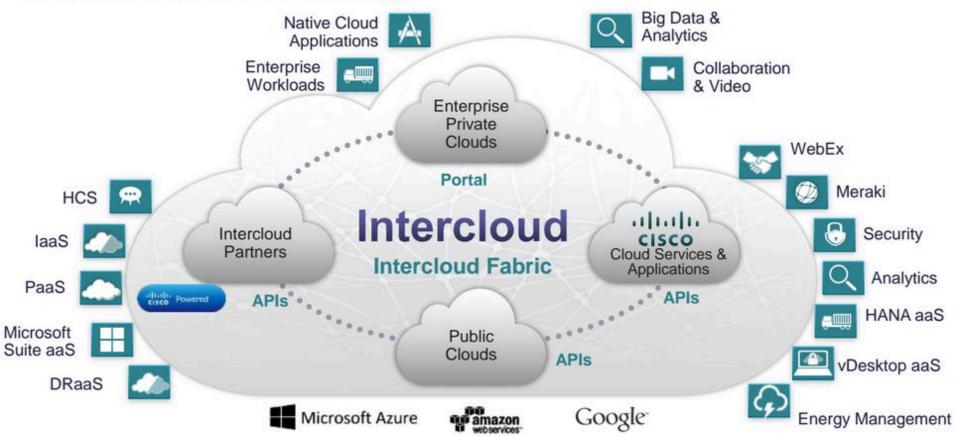


Operations

- Network Health and Traffic Trends
- Maintenance Planning
- Troubleshooting
- Congestion Mitigation



Cisco Intercloud Strategy



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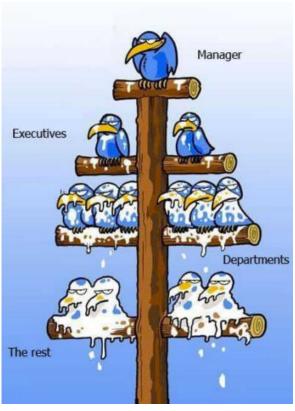
Project Management

Waterfall (In Theory)





Waterfall (In Practice)



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Why Change?



How the customer explained it



How the project leader understood it



How the engineer designed it



How the programmer wrote it



How the sales executive described it



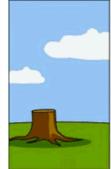
How the project was documented



What operations installed



How the customer was billed



How the helpdesk supported it



What the customer really needed

Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

Individuals and interactions over processes and toolsWorking software over comprehensive documentationCustomer collaboration over contract negotiationResponding to change over following a plan

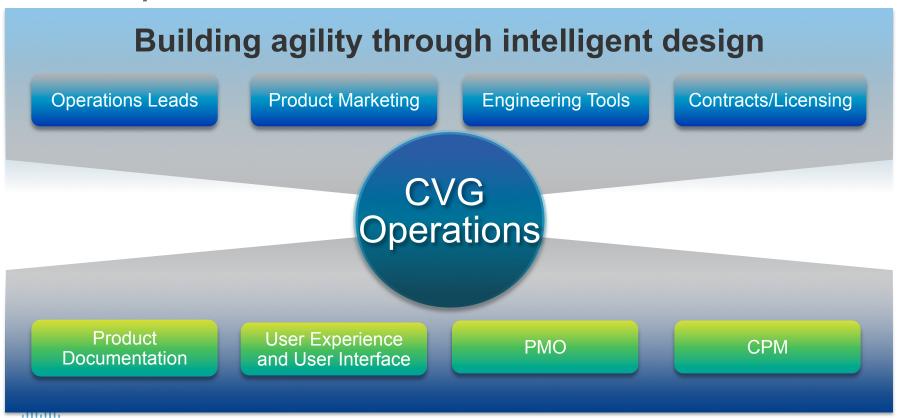
That is, while there is value in the items on the right, we value the items on the left more.

Introduction to Agile

The introduction to agile I shared is proprietary information and cannot be distributed.

Operations Management

CVG Operations/Roles



Driving Consistency Common Structure and Investment Path



Benefits of This Approach



Innovation

Partner & collaborate across CVG to drive build closer alignment, reduce inefficiencies, enable faster speed to market and identify trends quicker



Simplify

Remove complexity through process improvement, Better internal productivity and consistent documentation across the portfolio



Deliver Rich User Experiences

Build tighter connections with customer and partners with greater intimacy and flexibility



Perform While We Transform

PERFORM. ACCELERATE. TRANSFORM.

Today's Transformation is Tomorrow's Foundation

Transforming the Business

- Enable New Capabilities
- Agility
- Business ArchitectureDriven



Running the Business

- ContinuousImprovement
- Scale
- Process Innovation Driven

Standard Responsibilities (Ops Lead)

Run the business

- Staff / Team Meetings / All Hands
- Quarterly Business Reviews
- Metric / KPI Review
- Asset Management / Lab Strategy

Finance

- Quarterly/Annual Budgets
- Investment allocation
- Resource Strategy FTE & Contractors
- Accruals

Collaboration

- Cross Functional Alignment
- Interdependency Management (Cross-Product)

Field Engagement

- Sales & TME Interlocks
- Customer Satisfaction (CSAT)
- Escalation Management



Innovation @ Cisco



Innovation Concepts

Digital Darwinism

When technology & society evolve faster than your ability to adapt

SERVICES TECHNOLOGY INCUBATION CENTER

Innovation Concepts



"There's no doubt the work went faster because of the net"

- Lefty Underkoffler



Innovation Concepts

Make it safe to fail

"If you're not making mistakes, you're not trying hard enough"

Expanding the Services Portfolio through Incubation of Disruptive Ideas

Incubate Innovation Technologies used to create new or enhance existing Cisco Services



- Research and Design
- Build Business Cases
- Pitched Ideas to Senior Leaders
- Build Technology Prototypes
- Pilot with Internal/External Stakeholders
- Validate Value Proposition
- Transition Innovations to Production Organizations

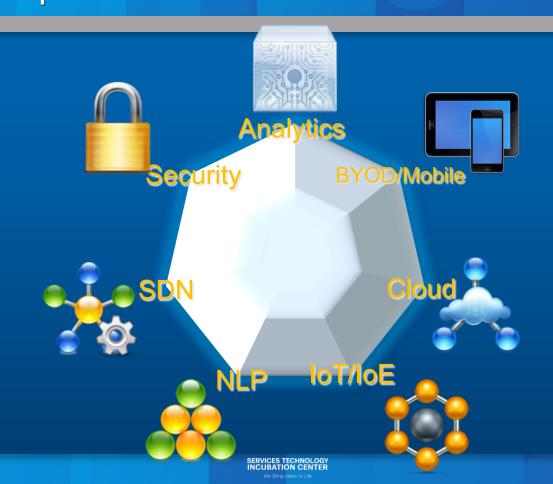


SERVICES TECHNOLOGY INCUBATION CENTER

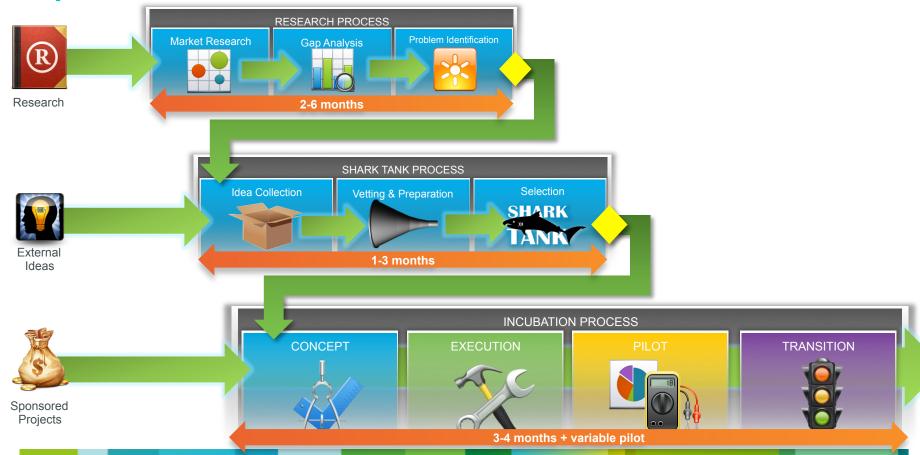
Exploring Uncharted Territory



Finding Tomorrow's Gems



Operational Processes



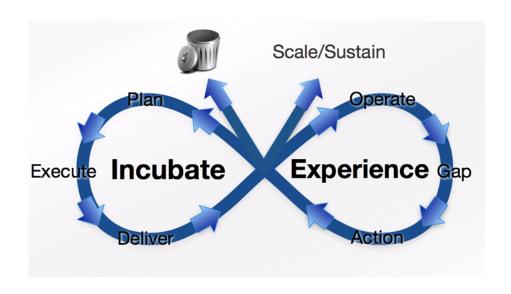


Incubation "Execution" Process

Infinity Model

4 Phase Process

- Concept
- Execution (Prototyping)
- Pilot
- Transition



FEATURES

- Simple Experience
- Satellite View of SRs across Multiple Customers
- Push Notifications*
- View all Open Tickets for Assigned Customers
- Ticket Drill-down
- Install-At Location Accuracy
- Update Ticket Notes
- Contact Contacts
- Interactive Search
 Tools

SIMPLE, SATELLITE VIEW

RAPID AWARENESS

ABILITY TO IMPACT







Closing Thoughts

Tips to get into the field

- Internships The earlier the better
- Education:

Product development processes
Software development
Supply chain management
Technology classes that interest you

- Stay up on industry trends:
 Books, Blogs, News articles, Webinars/Seminars
- Participate in local events and organizations e.g. PMI, MeetUps, etc.
- Develop yourself

Tips to get into the field

- Understand the interview process
 - Practice
 - Be yourself, honesty is critical
 - Potential is everything when evaluating graduates
 - Understand common evaluation techniques (9 Block, etc..)
 - NO FEAR !!

Interview Info

The interview info I shared is proprietary information and cannot be distributed.

For more details, search for "9 Block"

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Q & A

Thank you.

